

HEALTH AND SAFETY POLICY STATEMENT

CANter Equine Assisted Learning & Therapy (CANter) is a Community Interest Company led and operated by its two Directors: Suzanne Adamthwaite and Sue Chambers. Operating at an established equine yard situated within open countryside close to the Chiltern Hills, CANter provides equine assisted learning to underpin therapeutic interventions that support children, young people and adults in facing and overcoming their various life challenges. Recognising that EAGALA set the Global Standard for Psychotherapy and Personal Development Incorporating Horses, all the learning and support we provide follows the EAGALA Code of Ethics.

At CANter, we recognise that the responsibility to effectively manage health and safety has an equal priority with all our management and operational activities and that that responsibility is **ours**.

We have therefore created this document to clearly state our policy on health and safety which is that:

Through following a risk assessment approach, CANter will ensure, so far as is reasonably practicable, the health, safety and welfare of everyone working with us in the delivery of our services. We will also ensure, so far as is reasonably practicable, the safety of our clients and associated visitors to our equine facilities as well as that of any members of the public who might be affected by what we do.

Within the context set by our policy, and in compliance with relevant health and safety legislation and other requirements, we will also provide across all the activities we control, safe and healthy work environments and work tasks designed and managed to prevent work-related injury and ill health.

To support the achievement of our policy, CANter will:

- create and keep maintained, a detailed health and safety risk assessment that both identifies and either eliminates or effectively controls any health, safety and welfare risk that arise or potentially arise from each of:
 - the activities we undertake
 - the equine facilities we use
 - the clients that we welcome
- facilitate constructive dialogue with stakeholders in our health and safety performance
- ensure that our health and safety policy statement and health and safety risk assessment remain appropriate and comprehensive
- organise access to, or appoint, a source of competent advice and support in health and safety

As Directors, we expect the achievement of our health and safety policy to be an objective that everyone working within CANter activities shares. We will always take reasonable care for our own health and safety and make sure that our tasks do not pose risks to the safety of others.

Susan Chambers

Equine Assisted Psychotherapist Director

September 2025

Suzanne Adamthwaite

Equine Specialist Director